

Policies: PA Student Employment; PA Students Must Not Be Required to Work for the Program; PA Students Must Not Substitute for Instructional Faculty, Clinical or Administrative Staff	Date Last Reviewed: May 11, 2023
Source: ARC-PA Accreditation Standards for Physician Assistant Education, 5 th Edition	Authorized by: Program Director
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Standards Addressed: A3.15 e); A3.04; A3.05	Next Review: May 2024

ARC-PA Standard(s):

- A3.15 The program *must* define, publish, consistently apply and make *readily available* to students upon admission:
 - e) policy for student employment while enrolled in the program,
- A3.04 The program *must* define, publish, make *readily available* and consistently apply a policy that PA students *must* not be required to work for the program.
- A3.05 The program *must* define, publish, make *readily available* and consistently apply a policy that PA students *must* not substitute for or function as:
 - a) instructional faculty and
 - b) clinical or administrative staff.

Policies:

PA Students Must Not Be Required to Work for the Program: In accordance with ARC-PA standards and TNU PA program policies, PA students are not required to work for the program in any capacity.

PA Student Employment: Students are discouraged from employment while enrolled in the PA program. Employment requirements often interfere with learning opportunities. The program will not take outside employment activities into consideration when constructing class schedule(s), scheduling assessments, program related trips or projects, individual course activities or special projects. Note that program requirements and or experiences may include evenings and/or weekends. Once accepted into the program students are expected to devote their time and energy to meeting the rigors of the PA program.

Enrolled students of the Trevecca Nazarene University PA program are not required to work for the program in any capacity.

PA Students Must Not Substitute for Instructional Faculty, Clinical or Administrative Staff: Enrolled students of the Trevecca Nazarene University PA program must not substitute for or function as:

- Instructional faculty and/or
- Clinical or administrative staff.

Enrolled students who possess specific prior knowledge, experiences, and skills may assist program faculty in instructional and/or laboratory session(s) to share their knowledge and skills. Students are not to serve as the primary instructor or instructor of record for any component of the program's curriculum, nor as program administrative personnel.

Students must not accept compensation for any duties performed for the preceptor, clinical site, or practice during the student's supervised clinical practice experiences (SCPEs).