

Allegations of Student Mistreatment Policies and Procedures

(Accreditation Standard A3.15f)

Non-Discrimination

<https://trevecca.smartcatalogiq.com/2022-2023/graduate-catalog/general-information/copy-of-nondiscrimination-policy/>

Trevecca Nazarene University complies with all statutory and regulatory nondiscrimination requirements applicable to the institution in the administration of its educational policies, programs, scholarships, loan programs, athletics, and other school-administered programs.

Trevecca will comply with Title VII of the Civil Rights Act and with the terms of the President's Executive Orders 11246 and 11375 on Equal Employment Opportunity, the Age Discrimination in Employment Act of 1967, Section 503 of the Rehabilitation Act of 1973, as amended, and Section 402 of the Vietnam Veterans Readjustment Act of 1974, as amended. Accordingly, there shall be no discrimination against any employee or applicant because of race, color, sex, national origin, age, disability or veteran status.

To resolve any matter prohibited by Section 504, Title IX, and ADA, a student is to follow the existing grievance procedure that is included in either the student's academic catalog or the *Student Handbook*, depending on the nature of the concern.

Trevecca Nazarene University's Title IX Notice of Non-Discrimination (Sexual Discrimination and Sexual Harassment)

<https://www.trevecca.edu/about/consumer-information-disclosures>
<https://www.trevecca.edu/about/title-ix-notice-of-non-discrimination-and-title-ix-coordinator-information>

Trevecca Nazarene University is committed to providing and maintaining a healthy living, learning and working environment for all students, faculty, staff and other members of the University's community, free of discrimination and all forms of sexual and gender harassment, which diminish the dignity or impede the academic freedom of a member of the University community.

Discrimination on the basis of sex (i.e., sex discrimination) includes sexual harassment, sexual assault, and sexual violence. Domestic violence, dating violence, and stalking (collectively, "relationship violence") are also prohibited by this policy. Retaliation against an individual who has filed a complaint under Title IX is prohibited and the University will take strong action if it occurs.

The University provides support and resources to students, faculty, and staff to address concerns related to sex discrimination. Any inquiries regarding Title IX or the University's Sexual Harassment Policy should be directed to the Title IX Coordinator. The Coordinator will be available to meet with or talk to students, faculty and staff regarding issues relating to Title IX and University policy. Jamie Cathcart serves as the Title IX Coordinator and is located in the Office

of Human Resources, which is located in the Martin Building on the ground level. Jamie Cathcart may be contacted via email at JLCathcart@trevecca.edu or via phone call at (615)248-7796.