

## Equity in Athletics Disclosure Act **Completion Certificate**

The Equity in Athletics Disclosure Act (EADA) data for  
Trevecca Nazarene University  
(221892)  
were completed and locked on **October 14, 2022.**

Thank you for your participation in the data collection.  
This certificate was prepared on **October 14, 2022**

# 2022 EADA Survey

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Institution: (221892)

User ID: E2218921

## Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

### 1. How will you report Operating (Game-day) Expenses?

- ☒ By Team      ☐ Per Participant
- 

### 2. Select the type of varsity sports teams at your institution.

- ☒ Men's Teams
- ☒ Women's Teams
- ☐ Coed Teams
- 

### 3. Do any of your teams have assistant coaches?

- ☒ Yes
- ☒ Men's Teams
- ☒ Women's Teams
- ☐ Coed Teams
- ☐ No
- 

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>	<input type="checkbox"/>	Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/>	Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Football	<input type="checkbox"/>	<input type="checkbox"/>
Golf	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/>	Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>	<input type="checkbox"/>	Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input type="checkbox"/>	Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming	<input type="checkbox"/>	<input type="checkbox"/>	Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field (Indoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field	<input type="checkbox"/>	<input type="checkbox"/>	Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>

and Cross  
Country  
(combined)

Water Polo

☐☐

Weight Lifting

☐☐

Wrestling

☐☐

Other Varsity  
Sports (**Specify  
sports in the  
caveat box.)\***

☐☐

#### Caveat (Specify Other Varsity Sports):

\*Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures.

\*The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams

Men's Teams

Women's Teams

Baseball

45

Basketball

15

16

Cross Country	10	10
Golf	9	8
Soccer	26	26
Softball		26
Track and Field (Indoor)	19	13
Track and Field (Outdoor)	19	13
Volleyball		19
<b>Total Participants Men's and Women's Teams</b>	143	131
<b>Unduplicated Count of Participants</b> (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	132	120

#### CAVEAT

\*For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams.

\*If you selected **Other Sports**, specify which team(s) are included.

\*Additionally, provide any other clarifying information here.

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

# Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

## Male Head Coaches

## Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball	1		1						1
Basketball	1		1						1
Cross Country		1	1						1
Golf		1	1						1
Soccer		1	1						1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
<b>Coaching Position Totals</b>	2	5	7	0	0	0	0	0	7

CAVEAT


For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field. The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1		1					1
Cross Country		1	1						1
Golf		1	1						1
Soccer					1		1		1
Softball		1	1						1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1

Volleyball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Coaching Position Totals	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="8"/>

#### CAVEAT

Women's Head Basketball Coach (Male) resigned in April and was not replaced until July 2022 by female.

## Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.  
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.  
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	<input type="text" value="36,583"/>	<input type="text" value="36,135"/>
Number of Head Coaching Positions Used to Calculate the Average	<input type="text" value="7"/>	<input type="text" value="8"/>
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	<input type="text" value="0"/>	<input type="text" value="0"/>
Average Annual Institutional Salary per Full-time equivalent (FTE)	<input type="text" value="68,288"/>	<input type="text" value="64,240"/>
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	<input type="text" value="3.75"/>	<input type="text" value="4.50"/>

#### CAVEAT



## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

### Male Assistant Coaches

### Female Assistant Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball	1	4	2	3					5
Basketball		4		4					4
Cross Country		1		1		1		1	2
Golf		1		1		1		1	2
Soccer	1	2	1	2		1		1	4
Track and Field, Indoor		1		1		1		1	2
Track and Field (Outdoor)		1		1		1		1	2
Coaching Position Totals	2	14	3	13	0	5	0	5	21

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches					Female Assistant Coaches				Total Assistant Coaches
Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="3"/>
Cross Country	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
Golf	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
Soccer	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>
Softball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>
Track and Field (Indoor)	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
Track and Field	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>

(Outdoor)

Volleyball	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="4"/>
Coaching Position Totals	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="3"/>	<input type="text" value="12"/>	<input type="text" value="3"/>	<input type="text" value="12"/>	<input type="text" value="20"/>

#### CAVEAT

Women's Basketball full-time assistant coach (male) resigned in September and was replaced by part-time assistant coach (male).  
The part-time assistant coach resigned in April and was not replaced until July 2022 by male

## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	<input type="text" value="8,193"/>	<input type="text" value="11,719"/>
Number of Assistant Coaching Positions Used to Calculate the Average	<input type="text" value="21"/>	<input type="text" value="20"/>
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	<input type="text" value="0"/>	<input type="text" value="0"/>
Average Annual Institutional Salary per Full-time equivalent (FTE)	<input type="text" value="24,199"/>	<input type="text" value="28,479"/>
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	<input type="text" value="7.11"/>	<input type="text" value="8.23"/>

#### CAVEAT

## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	1,045,529	1,188,656	2,234,185
Ratio (percent)	47	53	100%

CAVEAT

from 2021-22 NCAA Financial Aid Summary

## Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	21,761	14,738	36,499

## Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams				Women's Teams			
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	15	7,665	114,969	16	7,829	125,257	240,226
Baseball	45	2,964	133,387				133,387
Cross Country	10	1,464	14,644	10	1,761	17,612	32,256
Golf	9	1,481	13,333	8	2,001	16,009	29,342
Soccer	26	2,532	65,840	26	2,426	63,084	128,924
Softball				26	3,040	79,047	79,047
Track and Field (Indoor)	19	1,160	22,047	13	1,580	20,534	42,581

Track and Field (Outdoor)	19	1,160	22,047	13	1,580	20,534	42,581
Volleyball				19	4,211	80,004	80,004
<b>Total Operating Expenses Men's and Women's Teams</b>	143		386,267	131		422,081	808,348

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.  
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	668,026	638,143	1,306,169
Baseball	591,101		591,101
Cross Country	128,809	131,359	260,168
Golf	178,531	181,483	360,014
Soccer			

	460,793	511,949	972,742
Softball		415,754	415,754
Track and Field (Indoor)	69,382	60,851	130,233
Track and Field (Outdoor)	62,383	49,852	112,235
Volleyball		461,854	461,854
Total Expenses of all Sports, Except Football and Basketball, Combined	1,490,999	1,813,102	3,304,101
Total Expenses Men's and Women's Teams	2,159,025	2,451,245	4,610,270
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			1,189,520
<b>Grand Total Expenses</b>			<b>5,799,790</b>

CAVEAT

# Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.  
 Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.  
 Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
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Basketball	668,328	646,490	1,314,818
Baseball	614,891		614,891
Cross Country	128,809	131,359	260,168
Golf	185,028	182,158	367,186
Soccer	463,741	517,542	981,283
Softball		423,972	423,972
Track and Field (Indoor)	69,382	60,851	130,233
Track and Field (Outdoor)	62,383	49,852	112,235
Volleyball		473,167	473,167
Total Revenues of all Sports, Except Football and Basketball, Combined	1,524,234	1,838,901	3,363,135
Total Revenues Men's and Women's Teams	2,192,562	2,485,391	4,677,953
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			1,192,060
<b>Grand Total for all Teams</b> (includes by team and not allocated by gender/sport)			<b>5,870,013</b>

CAVEAT



## Summary - Men's and Women's Teams

**Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.**

	Men's Teams	Women's Teams	Total
1 <u>Total of Head Coaches' Salaries</u>	256,081	289,080	545,161
2 <u>Total of Assistant Coaches' Salaries</u>	172,053	234,380	406,433
3 <u>Total Salaries (Lines 1+2)</u>	428,134	523,460	951,594
4 <u>Athletically Related Student Aid</u>	1,045,529	1,188,656	2,234,185
5 <u>Recruiting Expenses</u>	21,761	14,738	36,499
6 <u>Operating (Game-Day) Expenses</u>	386,267	422,081	808,348
7 <u>Summary of Subset Expenses (Lines 3+4+5+6)</u>	1,881,691	2,148,935	4,030,626
8 <u>Total Expenses for Teams</u>	2,159,025	2,451,245	4,610,270
9 <u>Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)</u>	277,334	302,310	579,644
10 <u>Not Allocated Expenses</u>			1,189,520
11 <u>Grand Total Expenses (Lines 8+10)</u>			5,799,790
12 <u>Total Revenues for Teams</u>	2,192,562	2,485,391	4,677,953
13 <u>Not Allocated Revenues</u>			1,192,060

14	<u>Grand Total Revenues (Lines 12+13).</u>			5,870,013
15	<u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8).</u>	33,537	34,146	67,683
16	<u>Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11).</u>			7,223

To return to a data entry screen, click on the link in the Navigation Menu.  
To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

## Supplemental Information (optional)

**This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.**  
**This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.**  
**To explain specific data entered on a previous screen, please use the caveat box on that screen.**

TREVECCA NAZARENE UNIVERSITY:  
Trevecca Nazarene University is a Christian community providing  
education for leadership and service.