

Equity in Athletics Disclosure Act **Completion Certificate**

The Equity in Athletics Disclosure Act (EADA) data for
Trevecca Nazarene University
(221892)
were completed and locked on **October 12, 2023**.

Thank you for your participation in the data collection.
This certificate was prepared on **October 12, 2023**

2023 EADA Survey

Institution: (221892)

User ID: E2218921

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

- By Team Per Participant

2. Select the type of varsity sports teams at your institution.

- Men's Teams
- Women's Teams
- Coed Teams

3. Do any of your teams have assistant coaches?

- Yes
- Men's Teams
- Women's Teams
- Coed Teams
- No

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>	<input type="checkbox"/>	Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/>	Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Football	<input type="checkbox"/>	<input type="checkbox"/>
Golf	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/>	Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>	<input type="checkbox"/>	Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input type="checkbox"/>	Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming	<input type="checkbox"/>	<input type="checkbox"/>	Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field (Indoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Track and Field and Cross Country (combined)	<input type="checkbox"/>	<input type="checkbox"/>	Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>	<input type="checkbox"/>	Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>	<input type="checkbox"/>	Other Varsity Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

Caveat (Specify Other Varsity Sports):

*Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures.

*The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams

Men's Teams

Women's Teams

Baseball

47

Basketball	23	24
Cross Country	12	10
Golf	9	7
Soccer	54	44
Softball		27
Track and Field (Indoor)	26	19
Track and Field (Outdoor)	26	19
Volleyball		27
Total Participants Men's and Women's Teams	197	177
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	158	156

CAVEAT

*For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams.

*If you selected **Other Sports**, specify which team(s) are included.

*Additionally, provide any other clarifying information here.

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the

Track and Field (Outdoor)	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	
Volleyball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	
Coaching Position Totals	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="8"/>

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

Men's Teams Women's Teams

Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	<input type="text" value="47,393"/>	<input type="text" value="44,599"/>
Number of Head Coaching Positions Used to Calculate the Average	<input type="text" value="7"/>	<input type="text" value="8"/>
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	<input type="text" value="0"/>	<input type="text" value="0"/>
Average Annual Institutional Salary per Full-time equivalent (FTE)	<input type="text" value="87,303"/>	<input type="text" value="79,287"/>
Sum of Full-Time Equivalent (FTE) Positions Used to	<input type="text" value="3.80"/>	<input type="text" value="4.50"/>

Calculate the Average

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1	4	2	3					5
Basketball	1	3	1	3					4
Cross Country					1	1	1	1	2
Golf		1		1		1		1	2
Soccer	1	3	1	3					4
Track and Field, Indoor					1	1	1	1	2

Track and Field (Outdoor)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
Coaching Position Totals	<input type="text" value="3"/>	<input type="text" value="11"/>	<input type="text" value="4"/>	<input type="text" value="10"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="21"/>

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="4"/>
Cross Country	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
Golf	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
Soccer	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="4"/>

Softball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>
Track and Field (Indoor)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
Track and Field (Outdoor)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
Volleyball	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="4"/>
Coaching Position Totals	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="12"/>	<input type="text" value="5"/>	<input type="text" value="12"/>	<input type="text" value="23"/>

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

Men's Teams Women's Teams

Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)

<input type="text" value="8,333"/>	<input type="text" value="9,992"/>
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Number of Assistant Coaching Positions Used to Calculate the Average

<input type="text" value="19"/>	<input type="text" value="21"/>
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Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE)

<input type="text" value="2"/>	<input type="text" value="2"/>
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calculations.)

Average Annual Institutional Salary per Full-time equivalent (FTE)

21,110

23,981

Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average

7.50

8.75

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	999,623	1,245,408	2,245,031
Ratio (percent)	45	55	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

Men's Teams

Women's Teams

Total

Total

37,222

18,110

55,332

CAVEAT

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click [here](#) for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams

Women's Teams

Varsity Teams	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	23	5,869	134,978	24	3,146	75,497	210,475
Baseball	47	3,555	167,066				167,066
Cross Country	12	1,244	14,933	10	1,402	14,021	28,954

Golf	9	2,068	18,615	7	2,552	17,862	36,477
Soccer	54	1,675	90,462	44	2,119	93,246	183,708
Softball				27	1,372	37,052	37,052
Track and Field (Indoor)	26	952	24,758	19	1,198	22,753	47,511
Track and Field (Outdoor)	26	952	24,758	19	1,198	22,753	47,511
Volleyball				27	3,155	85,187	85,187
Total Operating Expenses Men's and Women's Teams	197		475,570	177		368,371	843,941

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
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Basketball	591,689	611,255	1,202,944
Baseball	590,299		590,299
Cross Country	117,296	127,917	245,213
Golf	158,946	174,066	333,012
Soccer	465,316	447,945	913,261
Softball		416,489	416,489
Track and Field (Indoor)	90,870	85,273	176,143
Track and Field (Outdoor)	90,870	85,273	176,143
Volleyball		444,171	444,171
Total Expenses of all Sports, Except Football and Basketball, Combined	1,513,597	1,781,134	3,294,731
Total Expenses Men's and Women's Teams	2,105,286	2,392,389	4,497,675
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			1,126,032
Grand Total Expenses			5,623,707

CAVEAT

STUNT expenses are included in "Not Allocated by Gender/Sport". STUNT was not a team in 2022-23. We hired a coach, recruited, and purchased equipment during the fiscal year, but did not have participants. STUNT begins as a competitive sport in 2023-24.

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	600,806	625,229	1,226,035
Baseball	590,299		590,299
Cross Country	120,760	127,917	248,677
Golf	161,911	174,066	335,977
Soccer	470,021	461,291	931,312
Softball		481,138	481,138
Track and Field (Indoor)	90,870	85,273	176,143
Track and Field (Outdoor)	90,870	85,273	176,143
Volleyball		478,807	478,807
Total Revenues of all Sports, Except Football and Basketball, Combined	1,524,731	1,893,765	3,418,496
Total Revenues Men's and Women's Teams	2,125,537	2,518,994	4,644,531
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			1,126,032

Grand Total for all Teams (includes by team and not allocated by gender/sport)

5,770,563

CAVEAT

Revenue greater than Expense is from Fundraising Accounts (maintained within each program and carried over to following fiscal year) and Camp Accounts (maintained within each program and carried over to following fiscal year).

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 <u>Total of Head Coaches' Salaries</u>	331,751	356,792	688,543
2 <u>Total of Assistant Coaches' Salaries</u>	158,327	209,832	368,159
3 <u>Total Salaries (Lines 1+2)</u>	490,078	566,624	1,056,702
4 <u>Athletically Related Student Aid</u>	999,623	1,245,408	2,245,031
5 <u>Recruiting Expenses</u>	37,222	18,110	55,332
6 <u>Operating (Game-Day) Expenses</u>	475,570	368,371	843,941
7 <u>Summary of Subset Expenses (Lines 3+4+5+6)</u>	2,002,493	2,198,513	4,201,006
8 <u>Total Expenses for Teams</u>	2,105,286	2,392,389	4,497,675

9	<u>Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)</u>	102,793	193,876	296,669
10	<u>Not Allocated Expenses</u>			1,126,032
11	<u>Grand Total Expenses (Lines 8+10)</u>			5,623,707
12	<u>Total Revenues for Teams</u>	2,125,537	2,518,994	4,644,531
13	<u>Not Allocated Revenues</u>			1,126,032
14	<u>Grand Total Revenues (Lines 12+13)</u>			5,770,563
15	<u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)</u>	20,251	126,605	146,856
16	<u>Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)</u>			16,856

To return to a data entry screen, click on the link in the Navigation Menu.
 To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.