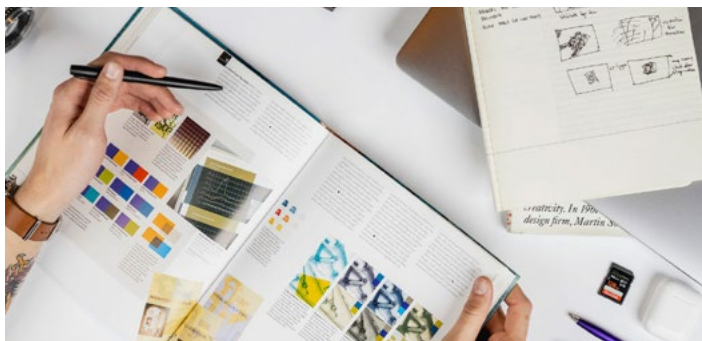




*Inviting applications
and nominations for*
UNIVERSITY
PRESIDENT





trevecca nazarene university

A CHRISTIAN UNIVERSITY IN THE HEART OF NASHVILLE

ORGANIZATION

Trevecca Nazarene University (TNU) is private Christian liberal arts university in the heart of Nashville focused on preparing students for lives of leadership and service. It is one of seven U.S. liberal arts colleges affiliated with the Church of the Nazarene and serves as the regional college for the Southeast United States. Trevecca is committed to holistic education that encourages students to grow intellectually, socially, emotionally, physically and spiritually.

A local leader in online learning and nationally acclaimed for doctoral leadership programs, Trevecca is ranked as the top Nazarene university in the U.S. and Middle Tennessee's top Christian university in the Wall Street Journal's 2026 College Pulse Rankings.

With students from 46 states and 41 countries, Trevecca offers 78 undergraduate majors, 31 master's programs, 4 doctoral programs and 16 associate degrees as well as specialist and certificate programs. Trevecca has been an NCAA Division II member since 2014 and has won championships in baseball, softball, volleyball, golf, and women's soccer.

HISTORY

The name Trevecca means House of Rebecca or "a binding together in love." Trevecka is the name of a school, a castle and a village in Wales (all in the same area). That school, established in 1768 by Lady Huntingdon, was an effort to "bring together" followers of John Calvin and John Wesley. TNU's founder, J. O. McClurkan, likely chose that name because he, too, saw the value of both ways of thinking and because he believed that name was appropriate for a nonsectarian holiness school.

Founded in 1901 as an independent ministerial training school, Trevecca became a Nazarene institution in 1915. After relocating from sites in downtown Nashville and then East Nashville, the school moved to its present home just southeast of the downtown area in 1935.

MISSION

Trevecca Nazarene University is a Christian community providing education for leadership and service.

PURPOSE

Trevecca Nazarene University is a private, accredited, comprehensive institution of higher learning. By preparing students for lives of servant leadership, we meet the higher educational needs of individuals who desire a university education in a Christian environment and from a Christian perspective.

HOLISTIC LEARNING AND GROWTH

Trevecca's academic programs promote scholarship, critical thinking, holistic development and meaningful worship for students in preparation for lives of leadership and service to the church, the community and the world. Trevecca prepares graduates to be socially-conscious, globally aware, actively-engaged contributors who are developing holistically in the cognitive, emotional, physical, social and spiritual areas of being.

ROOTED IN THE SPIRIT

The desire of Trevecca is that students develop as lifelong followers of Jesus Christ. As people of strong Christian character, they'll make decisions based on biblical principles and reflective thought, exuding competence, responsibility, compassion and the ability to integrate Christian faith and learning in professional practice.

FAITH AND SERVICE

Faith is at the center of the Trevecca community. The campus comes together multiple times a week to worship, learn, praise and grow in chapel. Students also have opportunities to carry out their faith through service, in the form of annual service projects, student-led campus ministries and international mission trips.





goals & values

OPERATIONAL GOALS & VALUES

At Trevecca Nazarene University we are committed to:

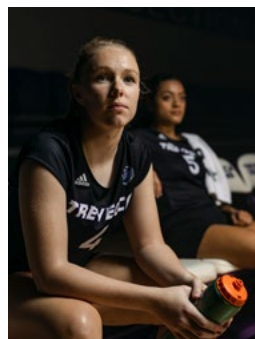
- Being a Christian university that serves its primary stakeholder, the Southeast Region of the Church of the Nazarene, through delivering higher education rooted in the Wesleyan holiness tradition.
- Serving the Middle Tennessee community and beyond by providing relevant academic programs in a thoroughly Christian atmosphere.
- Preparing servant leaders through the holistic development of students.
- Mentoring students and developing life-long relationships with them.
- Offering an attractive campus and classroom environments for students and employees that are healthy, safe and conducive to good teaching and learning.
- Growing enrollment while developing new programs and educational deliveries in alignment with the mission.
- Providing high quality support services at all program locations, implementing best practices in program delivery and maintaining all University resources in a responsible manner.

EDUCATIONAL GOALS

Trevecca Nazarene University seeks to develop a graduate who:

- Has a character capable of leadership and service shaped by the habits and practices of the Christian tradition.
- Has developed the capacity for disciplined reflection on the faith through the ministry of the Church and exposure to the parameters of the Christian faith, especially as it is engendered in the Wesleyan-Holiness tradition.
- Understands the literary, artistic, mathematical, and scientific contributions along with the persons, events, and ideas, which have given shape to civilization.
- Has developed an appreciation for the diversity of insight and perspective evident in the global community.
- Can write, speak, and use appropriate technologies in order to learn and communicate at a level consistent with an academic community.
- Has the critical thinking skills and commitment to learning which will foster a lifetime of intellectual growth.
- Sees life in its cognitive and affective; personal and relational; intellectual and spiritual; emotional, physiological, and physical dimensions in a way that engenders wholeness.
- Has developed essential skills through practicums, internships, research, and other educational experiences in the larger community, which will enable him/her to become a productive influence in society.
- Demonstrates competence in at least one academic discipline commensurate with the professional and degree standards.
- The student learning outcomes listed in each academic area are derived from or are in harmony with these institutional goals.





community

Known as both Music City and the ‘It’ city, Nashville is home to an ever-growing community of musicians, entrepreneurs and young professionals. It is a major center for the music industry, especially country music. Beyond music and sports, the city is also a significant hub for the healthcare, publishing, banking, automotive, and technology industries, with major corporate headquarters including Bridgestone Americas and Ascension Saint Thomas.

Situated just a mile from Nashville’s downtown area, Trevecca offers easy access to one of the South’s premier cities, and that means greater opportunity for students. Besides supporting a tremendous job market for graduates, Nashville is a hub for internships, research projects, urban ministry and community engagement — advantages that make the college experience even more valuable and fulfilling. Among its many recent accolades, Nashville has been recognized in recent years as a top 10 student destination, a top city for business, one of the nation’s hottest job markets and one of the best cities for young professionals.

AGREED STATEMENT OF BELIEF

(As taken from the 2023 Manual of the Church of the Nazarene)

We believe:

- In one God—the Father, Son, and Holy Spirit.
- The Old and New Testament Scriptures, given by plenary inspiration, contain all truth necessary to faith and Christian living.
- Human beings are born with a fallen nature, and are, therefore, inclined to evil, and that continually.
- The finally impenitent are hopelessly and eternally lost.
- The atonement through Jesus Christ is for the whole human race; and that whosoever repents and believes on the Lord Jesus Christ is justified and regenerated and saved from the dominion of sin.
- That believers are to be sanctified wholly, subsequent to regeneration, through faith in the Lord Jesus Christ.
- The Holy Spirit bears witness to the new birth, and also to the entire sanctification of believers.
- Our Lord will return, the dead will be raised, and the final judgment will take place.





university president

REPORTING RELATIONSHIPS

REPORTS TO

Board of Trustees

SUPERVISES

Provost/Senior Vice President/Chief of Staff

Chief Financial Officer

Vice President for Institutional Advancement

Assistant to the President

RELATES TO

Employees

Faculty

Students

Church of the Nazarene denomination

Alumni and other significant friends of
the University

City, county, state, and federal
legislators and officials

Greater TNU community

GENERAL INFORMATION

Trevecca Nazarene University is seeking a new president following the announcement of Dr. Dan Boone's retirement. For more than two decades, Dr. Boone provided transformational leadership as Trevecca grew in size and reputation. Throughout his presidency, Trevecca has grown from approximately 2,000 students to nearly 4,000 and expanded its academic offerings to more than 100 programs ranging from associate degrees to doctoral programs. The University has also invested more than \$250 million in campus construction and renovations while strengthening its reputation for academic excellence and student support.

The search will focus on identifying an experienced leader who can build upon a strong foundation. The incoming president will lead a diverse, growing and financially stable institution, overseeing strategic growth in enrollment, academic programming and campus development in alignment with the Church of the Nazarene. The president will act as the public face of the University, representing its interests to a wide constituency and fostering positive relationships with the campus, the Nashville community and the greater region.

GOALS & EXPECTATIONS

During the first year, the new President will need to establish credibility as a strategic servant leader, gaining in-depth insights into Trevecca Nazarene University and establishing a direction for the institution. In addition, specific goals that have been identified as measures of success for the first two years include:

- Maintain a Christ-centered culture focused on excellence where students are actively disciplined. Ensure every new hire is mission-aligned and the institution remains centered on its core theological distinctives
- Continue cultivating deep trust with faculty, staff, parents, and the Church of the Nazarene.
- Foster a culture where employees feel appreciated, empowered, and resourced, leading to a “culture of calling” where staff thrive in their roles.
- Ensure long-term stability by increasing total revenue, net tuition revenue, and the university endowment—leading to a clear and confident outlook for TNU's financial future.
- Finalize and cast a clear strategic plan that generates momentum. Display strong discernment in leadership, keeping the campus focused on strategic priorities.
- Cultivate a flourishing spiritual community by providing consistent pastoral leadership, deepening theological literacy, and embedding TNU's Christian worldview across campus culture.
- Retain and develop a gifted, cohesive senior leadership team that operates “on all cylinders.” Focus on empowering management to achieve key successes while maintaining stability within the executive team.
- Drive consistent enrollment increases through improved recruitment and retention.
- Prioritize being a “caring president” who is visible and accessible, ensuring students feel heard and supported throughout their journey.
- Transition into a thriving era of University Advancement by building strong donor relationships. Develop and execute a comprehensive fundraising plan.
- Expand academic programming and develop a specific strategy to meet the healthcare demands of the Nashville market. This includes exploring alternative delivery methods and new business partnerships to drive academic growth.
- Implement a comprehensive plan for marketing, PR, and communications that emphasizes TNU's unique identity. Re-engage the alumni base with an emphasis on active service and advocacy for the university.
- Strengthen the bond with the Church of the Nazarene and TNU's region specifically, resulting in increased denominational support. Successfully bridge and blend the university's districts to create a unified, collaborative institutional footprint.
- Establish TNU as a vital player in the city of Nashville by developing strong local partnerships. Leverage the university's location to create mutually beneficial relationships with industry and civic leaders.
- Inspire the next generation of leaders by modeling discernment and integrity. Ensure that the institution is not just a place of learning, but a training ground for future leaders who are living out the gospel.



CANDIDATE PROFILE

The following describes many characteristics of the ideal presidential candidate at Trevecca Nazarene University:

EDUCATION/ CREDENTIALS

- Demonstrated background or understanding to provide effective and inspiring leadership for a higher education setting. An earned terminal degree from an accredited university is required.
- Preference will be given to candidates with university-level teaching experience.

EXPERIENCE/SKILLS

Ideally, candidates should possess proven abilities in:

- Understanding and protecting an institution's mission and history, keeping an institution focused on its Christian identity.
- Understanding the specific current context of Christian higher education and remaining resilient in a calling to serve in it.
- Displaying effective leadership in administration, with operational effectiveness and demonstrated results in an organization with a substantial and complex operating budget, and a commitment to appropriately managing vigorous fund-raising initiatives.
- Assessing risks, measuring results and staying attuned to emerging trends in higher education to ensure sustainable growth and impact.

- Displaying a deep understanding of modern student culture and the ability to equip faculty/ staff to serve the needs of the next generation.
- Communicating with inspiration and kindness.
- Working with students and understanding their needs and experiences. Passionate about building upon student engagement, success, and retention through on-campus and off campus initiatives.
- Applying a comprehensive understanding of enrollment and marketing principles to anticipate and respond effectively to the demographic shifts redefining the college-going student population.
- Being a visible and active leader, one who spends time with students, faculty, staff, and other constituents.
- Managing complex, diverse relationships—including senior leadership teams, faculty, staff, and boards.
- Displaying high emotional intelligence, adaptability, and courage to lead through the stress and realities of modern university management.
- Leading as a partner to senior leadership teams, one who fosters a culture of kindness and community.
- Crafting a bold vision for the future while managing a large Board of Trustees and collaborating with diverse stakeholders.
- Advancing nontraditional programs and identifying emerging market opportunities.
- Demonstrating success in capital campaigns and expanding a donor base; specifically focused on growing an endowment.
- Understanding federal programs and funding methods to navigate the current economic landscape of higher education.
- Building partnerships within local and regional contexts.

PERSONAL CHARACTERISTICS

- A mature Christian faith evidenced by a servant's heart, a contagious passion for Christ, and a sense of calling to the presidency.
- A vibrant understanding of the Wesleyan Holiness tradition, as well as heartfelt and convictional alignment with the Church of the Nazarene beliefs. The new president is expected to be or become a member of the Church of the Nazarene prior to assuming office.
- Displays an unwavering commitment to TNU's distinctly Christian mission and values.
- Possesses broad multicultural awareness, cultural competencies, and interpersonal sensitivity, enabling authentic engagement across cultural, ethnic, and socioeconomic differences.
- A peacemaker who listens empathetically, understands diverse perspectives, and finds common ground.
- Highly relational, exhibiting the heart of a shepherd.



FOR MORE INFORMATION, PLEASE CONTACT:

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