Processing Student Allegations of Harassment Policies and Procedures

Sexual Harassment

(Accreditation Standard A1.02j)

Trevecca Nazarene University Physician Assistant Program is committed to providing a campus environment free from all forms of sexual harassment. Sexual harassment of any individual is unacceptable and grounds for disciplinary action up to and including dismissal from the PA Program. Refer to the *Professional Performance* in the Graduate Catalog for more information. <u>http://trevecca.smartcatalogiq.com/2022-2023/Graduate-Catalog/Professional-Performance/Copy-of-Sexual-Harassment</u>

Trevecca Nazarene University's Title IX Notice of Non-Discrimination (Sexual Discrimination and Sexual Harassment)

https://www.trevecca.edu/about/consumer-information-disclosures https://www.trevecca.edu/about/title-ix-notice-of-non-discrimination-and-title-ix-coordinatorinformation (Accreditation Standard A1.02j)

Trevecca Nazarene University is committed to providing and maintaining a healthy living, learning and working environment for all students, faculty, staff and other members of the University's community, free of discrimination and all forms of sexual and gender harassment, which diminish the dignity or impede the academic freedom of a member of the University community.

Discrimination on the basis of sex (i.e., sex discrimination) includes sexual harassment, sexual assault, and sexual violence. Domestic violence, dating violence, and stalking (collectively, "relationship violence") are also prohibited by this policy. Retaliation against an individual who has filed a complaint under Title IX is prohibited and the University will take strong action if it occurs.

The University provides support and resources to students, faculty, and staff to address concerns related to sex discrimination. Any inquiries regarding Title IX or the University's Sexual Harassment Policy should be directed to the Title IX Coordinator. The Coordinator will be available to meet with or talk to students, faculty and staff regarding issues relating to Title IX and University policy. Jamie Cathcart serves as the Title IX Coordinator and is located in the Office of Human Resources, which is located in the Martin Building on the ground level. Jamie Cathcart may be contacted via email at JLCathcart@trevecca.edu or via phone call at (615)248-7796.